



UNIVERSITY OF ENGINEERING AND TECHNOLOGY, MARDAN

(Phone No: 0937-9230295, Fax No: 0937-9230296)

Email: Registrar@uetmardan.edu.pk

Office of the Registrar

No. 20070/13/7th Senate/2026/UETM-R

Dated: 24.09.2026

NOTIFICATION

The Senate, University of Engineering and Technology, Mardan, in its 7th meeting held on 20th July, 2026, thoroughly reviewed and approved the recommendations of the Senate Standing Committee regarding the rectification of anomalies/amendments to the UET Mardan Statutes, 2022, subject to the following:

- i. The scope of the relevant provisions of Section 11.4(c) shall also be extended to employees serving in autonomous bodies.
 - ii. The amendment to Section 11.4(c) shall not adversely affect the seniority of existing University employees.
2. The revised Section 11.4(c) is reproduced below:

11.4(c). *Employees already serving in UET Mardan under the Old Policy (GP Fund & Pension) shall continue to be governed by the Old Policy (GP Fund & Pension) in the event of their promotion or appointment to a higher post within the University. Employees serving in any Government Department or Autonomous Body under the Old Policy (GP Fund & Pension) who apply to UET Mardan through proper channel shall, upon their appointment to UET Mardan, be governed by the Old Policy (GP Fund & Pension), subject to the transfer of their pension liability (including the commuted pension fund) and General Provident (GP) Fund to UET Mardan in accordance with the applicable Government rules and regulations. This provision shall not adversely affect the seniority of any existing employee of the University.*

3. It is notified that the Hon'ble Chancellor has approved the rectification of Anomalies/Amendments to the UET Mardan Statutes, 2022, made in the 7th Meeting of the Senate held on 20th July, 2026, under Section 30 of the Khyber Pakhtunkhwa Universities Act, 2012 (as amended), as conveyed vide the Higher Education, Archives & Libraries Department's letter No. SO(U-I)/HED/4-1/UETM/Senate, dated 23rd September, 2026. The aforesaid rectification of Anomalies/Amendments shall accordingly stand effective.

Encl: Senate-Approved Amendments/Anomalies in UET Mardan Statutes, 2022.

-sd-

Deputy Registrar (Establishment)
UET Mardan

Copy to:

1. Vice Chancellor, UET Mardan.
2. Dean, Faculty of Engineering and Computing, UET Mardan.
3. Registrar, UET Mardan.
4. Treasurer, UET Mardan.
5. All Directors, and Heads of Departments/Section, UET Mardan.
6. Master File.


Deputy Registrar (Establishment)
UET Mardan

Item No. 04 of the Minutes of the 7th Meeting of the Senate held on 20th July, 2026.

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

*Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
Approved by the Senate in its 7th Meeting held on 20th July 2026*

Annexure-B

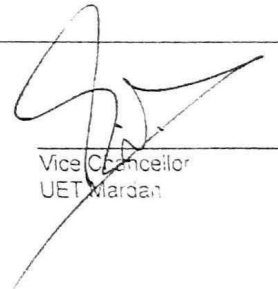
S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7th meeting held on 20th July 2026
1.	Annexure-D Calculation of Efficiency Index - considered for promotion of Administrative Officers	Annexure-D Calculation of Efficiency Index - considered for promotion of Administrative Officers Note: • An employee will be eligible for promotion if he / she has received no more than one warning letter in the past two years.	Not Recommended by the Senate Standing Committee.	Approved as recommended by the Senate Standing Committee.
2.	[Page 241] Schedule 4(II) 2 Office Assistant (BS-16) a) Seventy-Five percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Clerks with at least five years' service as Senior Clerk b) Twenty Five Percent by Initial Recruitment	[Page 241] Schedule 4(II) 2 Office Assistant (BS-16) a) Seventy-Five Forty [Replaced] percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Clerks with at least five years' service as junior and Senior Clerk b) Twenty-Five Sixty [Replaced] Percent by Initial Recruitment	[Page 241] Schedule 4(II) 2 Office Assistant (BS-16) a) Seventy-Five Fifty [Replaced] percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Clerks with at least five years' service as Senior Clerk b) Twenty-Five Fifty [Replaced] Percent by Initial Recruitment	Approved as recommended by the Senate Standing Committee.



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UET Mardan

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Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
Archives & Libraries Department


Vice Chancellor
UET Mardan

Agenda No-5

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

*Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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3.	[Page 242] SCHEDULE – 4(III), Technical & Other Staff Technical Superintendent (BPS-17) By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of Sr. Sub Engineer/ Assistant Manager Networks/ Head Surveyor/ Physical Instructor/ Assistant Librarian/ in BPS-16 with at least five years' service as such	[Page 242] SCHEDULE – 4(III), Technical & Other Staff Technical Superintendent (BPS-17) By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of Sr. Sub Engineer/ Assistant Manager Networks/ Head Surveyor/ Physical Instructor/ Assistant Librarian/ Computer Operator [Added] in BPS-16 with at least five years' service as such	[Page 242] SCHEDULE – 4(III), Technical & Other Staff Technical Superintendent (BPS-17) By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of Sr. Sub Engineer/ Assistant Manager Networks/ Head Surveyor/ Physical Instructor/ Assistant Librarian/ Computer Operator / Accountant [Added] in BPS-16 with at least five years' service as such	Approved as recommended by the Senate Standing Committee.
4.	[Page 241] SCHEDULE – 4(II) Office Superintendent (BPS-17) By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of office Assistant/accountants/computer	[Page 241] SCHEDULE – 4(II) Office Superintendent (BPS-17) By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of office Assistant/accountants/computer operator [Removed] in BPS-16 with at least five years' service as such	[Page 241] SCHEDULE – 4(II) Office Superintendent (BPS-17) By promotion on the basis of seniority-cum-fitness from amongst the holders of the post of office Assistant/accountants/computer	Approved as recommended by the Senate Standing Committee.

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Registrar
UET Mardan

Vice-Chancellor
UET Mardan

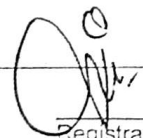
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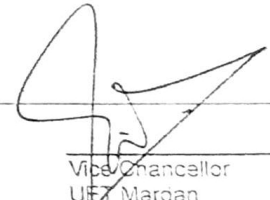
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	operator in BPS-16 with at least five years' service as such		operator [Removed] in BPS-16 with at least five years' service as such	
5.	[Page 80] 10.10 Payment of Benevolent Grant a. On the death of an employee, the amount of benevolent grant payable under Section 10.12 of these Statutes shall be authorized by the Board of Trustees to be paid to such member or members of his family as he might have nominated in accordance with the rules in full or in the shares specified by him at the time of making nominations. b. Where no valid nomination made by the employee subsists at the time of his death, the amount of benevolent grant shall be paid to such member or members	[Page 80] 10.10 Payment of Benevolent Grant a. On the death of an employee, the amount of benevolent grant payable under Section 10.12 of these Statutes shall be authorized by the Board of Trustees to be paid to such member or members of his family as he might have nominated in accordance with the rules in full or in the shares specified by him at the time of making nominations. b. Where no valid nomination made by the employee subsists at the time of his death, the	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.

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 UET Mardan


 Vice-Chancellor
 UET Mardan


 For Secretary (U-1)
 Government of Punjab
 Higher Education
 Archives & Library Department

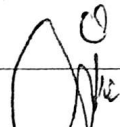
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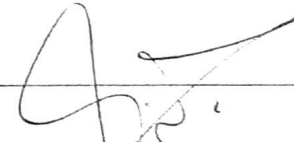
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	of his family, subject to such conditions imposed with a view to ensuring that the amount is justly and equitably utilized for the maintenance and benefit of all the members of family, as may be prescribed or may, consistently with the rules, be determined by the Board of Trustees or any officer authorized by the Board of Trustees in that behalf.	amount of benevolent grant shall be paid to such member or members of his family, subject to such conditions imposed with a view to ensuring that the amount is justly and equitably utilized for the maintenance and benefit of all the members of family, as may be prescribed or may, consistently with the rules, be determined by the Board of Trustees or any officer authorized by the Board of Trustees in that behalf. c. A lump sum amount equal to one month basic pay or Rs.100,000/- whichever is higher, will be paid to an employee 15 days before the marriage of him / herself or child, once in entire service which will		



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Vice Chancellor
UET Mardan

Section Officer (U-I)
Government of Khyber Pakhtunkhwa
Higher Education
Archives & Libraries Department

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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		be regularized on production of Nikah Nama issued from NADRA within 1-month of the marriage. [Added]																																															
6.	Page [215] Annexure-B Evaluation Criteria for Selection by Initial Appointment of Faculty Positions <table border="1"> <thead> <tr> <th>S#</th><th>Description</th><th>Lecturer</th><th>Assistant Professor</th><th>Associate Professor & Professor</th></tr> </thead> <tbody> <tr> <td>1</td><td>Academic Qualifications</td><td>40</td><td>35</td><td>30</td></tr> <tr> <td>2</td><td>Screening Test</td><td>15</td><td>--</td><td>--</td></tr> </tbody> </table>	S#	Description	Lecturer	Assistant Professor	Associate Professor & Professor	1	Academic Qualifications	40	35	30	2	Screening Test	15	--	--	Page [215] Annexure-B Evaluation Criteria for Selection by Initial Appointment of Faculty Positions <table border="1"> <thead> <tr> <th>S#</th><th>Description</th><th>Lecturer</th><th>Assistant Professor</th><th>Associate Professor & Professor</th></tr> </thead> <tbody> <tr> <td>1</td><td>Academic Qualifications</td><td>35</td><td>35</td><td>30</td></tr> <tr> <td>2</td><td>Screening Test / Demonstration</td><td>16</td><td>06 (Demo)</td><td>-</td></tr> </tbody> </table>	S#	Description	Lecturer	Assistant Professor	Associate Professor & Professor	1	Academic Qualifications	35	35	30	2	Screening Test / Demonstration	16	06 (Demo)	-	Page [215] Annexure-B Evaluation Criteria for Selection by Initial Appointment of Faculty Positions <table border="1"> <thead> <tr> <th>S#</th><th>Description</th><th>Lecturer</th><th>Assistant Professor</th><th>Associate Professor & Professor</th></tr> </thead> <tbody> <tr> <td>1</td><td>Academic Qualifications</td><td>35</td><td>35</td><td>30</td></tr> <tr> <td>2</td><td>Screening Test / Demonstration</td><td>15</td><td>06 (Demo)</td><td>-</td></tr> </tbody> </table>	S#	Description	Lecturer	Assistant Professor	Associate Professor & Professor	1	Academic Qualifications	35	35	30	2	Screening Test / Demonstration	15	06 (Demo)	-	Approved as recommended by the Senate Standing Committee.
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Vice Chancellor
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3	Demonstration	05	5	--			On ly)					m o n l y)		
4	Industrial/Research Projects Completed	--	5	8	3	Distinction (1st Class 1st)	04	04	04					
5	Distinction (1 st Class 1 st)	5	5	5	4	Additional Relevant Higher Qualification	05	-	-	3	Distinction (1st Class 1st) [Delete]	05	05	05
6	Additional Relevant Higher Qualification/ Post Doc	5	5	4	5	Experience over & above the required period (1 mark per year)	03	05	10	4	Additional Relevant Higher Qualification	05	-	-
7	Experience over & above the required period (1 mark per year)	5	10	5	6	HEC recognized Research Publications over and above the required number of Publications	05	05	05	5	Experience over & above the required period (1 mark per year)	10	10	10
8	Research Publications (HEC recognized journals)	5	10	15						6	HEC recognized Research Publications over and	05	08	10
9	Evaluation as University	--	--	08										

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UET Mardan

Vice Chancellor
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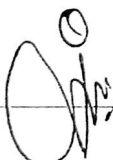
Vice Chancellor
UET Mardan

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Archives & Libraries Department

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

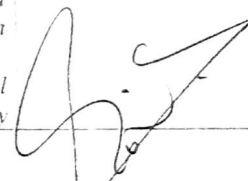
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		Board is pre-requisite for selection. For instance, a candidate must secure at least 18 marks out of 30 marks, otherwise he/she shall not be eligible for recommendation by the Selection Board. 1 mark each for national patents, and 2.5 for international patents [Added].	<table border="1"><tr><td></td><td>0</td><td></td><td></td></tr></table> [Replaced] Note: - Sixty percent (60%) qualifying marks in the interview by the Selection Committee / Selection Board is pre-requisite for selection. For instance, a candidate must secure at least 12 marks out of 20 marks, otherwise he/she shall not be eligible for recommendation by the Selection Board. 1 mark each for national patents, and 2 for international patents. 1 mark per Book Author for national publisher, and 2 for international publisher. 2 marks per National Award (Civil/ President) maximum of 4 marks. 2 marks per international Award / Medal recognized by		0			
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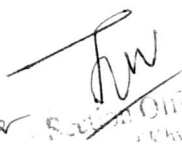


Registrar
UET Mardan

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Vice Chancellor
UET Mardan


 Section Officer (J-1)
 General Administration
 Higher Education
 Archives & Library Department

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7.	Page [216] Annexure-B Distribution of Marks For both Engineering/Non-Engineering Faculty <table><tr><td>De scription</td><td>Lecturer</td><td>Assista nt Professor</td><td>Associate Professor & Professor</td></tr><tr><td>Acade mic Record</td><td>40</td><td>35</td><td>30</td></tr><tr><td></td><td>BS c /B A (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)</td><td>B Sc /B A (16 Yrs) F/A/F.Sc Matric (SSC)</td><td>BSc /BA (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)</td></tr><tr><td></td><td>M.A./ B.A.</td><td>M.A.</td><td>M.A./ B.A.</td></tr><tr><td></td><td>00110011000068245802</td><td>00110011000068245802</td><td>00110011000068245802</td></tr></table>	De scription	Lecturer	Assista nt Professor	Associate Professor & Professor	Acade mic Record	40	35	30		BS c /B A (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)	B Sc /B A (16 Yrs) F/A/F.Sc Matric (SSC)	BSc /BA (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)		M.A./ B.A.	M.A.	M.A./ B.A.		00110011000068245802	00110011000068245802	00110011000068245802	Page [216] Annexure-B Distribution of Marks For both Engineering/Non-Engineering Faculty <table><tr><td>De scription</td><td>Lecturer</td><td>Assistant Professor</td><td>Associate Professor & Professor</td></tr><tr><td>Acade mic Record</td><td>35</td><td>35</td><td>30</td></tr><tr><td></td><td>BS c /B A (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)</td><td>B Sc /B A (16 Yrs) F/A/F.Sc Matric (SSC)</td><td>BSc /BA (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)</td></tr><tr><td></td><td>M.A./ B.Sc</td><td>M.A./ B.Sc</td><td>M.A./ B.Sc</td></tr><tr><td></td><td>00110011000068245802</td><td>00110011000068245802</td><td>00110011000068245802</td></tr></table>	De scription	Lecturer	Assistant Professor	Associate Professor & Professor	Acade mic Record	35	35	30		BS c /B A (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)	B Sc /B A (16 Yrs) F/A/F.Sc Matric (SSC)	BSc /BA (16 Yrs) F/A/F.Sc (HSSC) Matric (SSC)		M.A./ B.Sc	M.A./ B.Sc	M.A./ B.Sc		00110011000068245802	00110011000068245802	00110011000068245802	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.
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Registrar
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Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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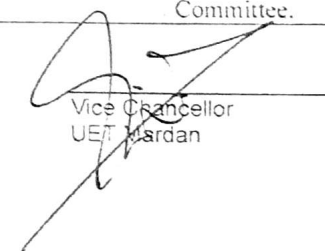
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8.	[Page#217] Annexure B Additional Relevant Higher Qualification It means Ph.D. (for the post of lecturer) and Post-Doctorate (for the posts of Assistant Professor and above) in the relevant field. A candidate for the post of Lecturer shall be awarded 5 marks for possessing PhD. A candidate for the post of Assistant Professor shall be awarded a maximum of 5 marks for Post Doctorate. 2.5 marks per Post Doc in the relevant field of at least 6 months duration. A candidate for the post of Associate Professor and Professor shall be awarded a maximum of 4 marks for Post Doctorate. 2.0 marks per Post Doc in the relevant field of at least 6 months duration.		[Page#217] Annexure B Additional Relevant Higher Qualification It means Ph.D. (for the post of lecturer) and Post-Doctorate (for the posts of Assistant Professor and above) [Deleted] in the relevant field. A candidate for the post of Lecturer shall be awarded 5 marks for possessing PhD. A candidate for the post of Assistant Professor shall be awarded a maximum of 5 marks for Post Doctorate. 2.5 marks per Post Doc in the relevant field of at least 6 months duration. A candidate for the post of Associate Professor and Professor shall be awarded a maximum of 4 marks for Post Doctorate. 2.0 marks per Post Doc in the relevant field of at least 6 months duration [Deleted].	Approved as recommended by the Senate Standing Committee.
9.	[Page#217] Annexure B Industrial/Research Projects Marks Industrial/Research project(s) marks shall be granted to a candidate who		[Page#217] Annexure B Industrial/Research Projects Marks	Approved as recommended by the Senate Standing Committee.

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 Registrar
 UET Mardan


 Vice Chancellor
 UET Mardan


 Section Officer (U-I)
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	has successfully completed research project(s) of not less than 1 million as a Principal Investigator. 01 mark per 01 million rupees project will be awarded, maximum up to 5 for the post of Assistant Professor and 8 Marks in case of Associate Professor and Professor.		Industrial/Research project(s) marks shall be granted to a candidate who has successfully completed research project(s) of not less than 1 million as a Principal Investigator. 01 mark per 01 million rupees project will be awarded, maximum up to 5 for the post of Assistant Professor, and 8 Marks in case of [Deleted] Associate Professor and Professor.	
10.	[Page#218] Annexure B Research Publications i. Publications are not required for appointment for the posts of Lecturer and Assistant Professor, however, in order to encourage research, a maximum of 5 and 10 marks can be awarded respectively, (with 1 mark per publication in Category X, Y HEC recognized journals and 2 mark per publication for Category W HEC recognized journals). These shall be awarded by the Quantification Committee. ii. For appointment of Associate Professor and Professor the papers are		[Page#218] Annexure B Research Publications i. Publications are not required for appointment for the posts of Lecturer and Assistant Professor, however, in order to encourage research, a maximum of 5 and 10 [Replaced] marks can be awarded respectively, (with 1 mark per publication in Category X, Y HEC recognized journals and 2 mark per publication for Category W HEC recognized journals). These shall be awarded by the Quantification Committee. ii. For appointment of Associate Professor and Professor the papers	Approved as recommended by the Senate Standing Committee.

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Higher Education
Archives & Library Department

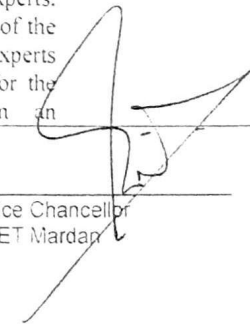
Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

*Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
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S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7 th meeting held on 20 th July 2026
	to be listed in chronological order with the initial papers counted towards the position requirement (as per HEC eligibility criteria for the position) and remaining papers counted towards publication marks. A maximum of 1 mark per publication in Category X, Y HEC recognized journals (provided these journals are considered for appointment) and maximum of 2 marks per publication for Category W HEC recognized journals. A maximum of 15 marks can be assigned for publications. The research publications marks of a candidate for the post of Associate Professor & Professors are to be evaluated and assigned based on the quality of the paper, impact factor and contribution of the author to the paper by at least two subject experts. The final score is the average of the marks by the two subject experts (referee), who are co-opted for the purpose of selection from an approved list, under the required criteria.		are to be listed in chronological order with the initial papers counted towards the position requirement (as per HEC eligibility criteria for the position) and remaining papers counted towards publication marks. A maximum of 1 mark per publication in Category X, Y HEC recognized journals (provided these journals are considered for appointment) and maximum of 2 marks per publication for Category W HEC recognized journals. A maximum of 45 10 [Replaced] marks can be assigned for publications. The research publications marks of a candidate for the post of Associate Professor & Professors are to be evaluated and assigned based on the quality of the paper, impact factor and contribution of the author to the paper by at least two subject experts. The final score is the average of the marks by the two subject experts (referee), who are co-opted for the purpose of selection from an	


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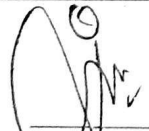

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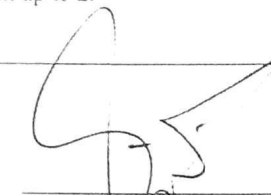
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			approved list, under the required criteria.	
11.	[Page#218] Annexure B Evaluation as University Teacher Eight (8) marks shall be granted to candidates for the post of Associate Professor and Professor as per following breakdown. • Courses Taught (0.5 marks per subject maximum up to 2 Marks) • M.Sc. (Hons)/MS/M.Phil. students supervised, 1 mark per student maximum up to 2 marks. • PhD students supervised, 1 mark per student maximum up to 2 marks. Teacher's Evaluation by the QEC (Average of the last two years) maximum up to 2.		[Page#218] Annexure B Evaluation as University Teacher Eight (8) marks shall be granted to candidates for the post of Associate Professor and Professor as per following breakdown. • Courses Taught (0.5 marks per subject maximum up to 2 Marks) • M.Sc. (Hons)/MS/M.Phil. students supervised, 1 mark per student maximum up to 2 marks. • PhD students supervised, 1 mark per student maximum up to 2 marks. • Teacher's Evaluation by the QEC (Average of the last two years) maximum up to 2. [Deleted]	Approved as recommended by the Senate Standing Committee.


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UET Mardan


Section Officer (U-1)
C. O. No. 123456789
Dated: 10/05/2026
Archived: 10/05/2026

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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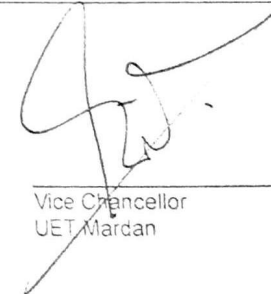
S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7th meeting held on 20th July 2026																														
12.	Page [43] 4.3 B. Appointment by Promotion <table><tr><td>B P S</td><td>Qualification</td></tr><tr><td>03</td><td>Class IV shall be appointed in BPS-03.</td></tr><tr><td>04</td><td>07 years satisfactory service in the relevant cadre/line</td></tr><tr><td>05</td><td>12 years' satisfactory service in BPS 04 & BPS-03 in the relevant cadre/line.</td></tr><tr><td>07</td><td>17 years' satisfactory service in BPS-03 & above OR 05 years satisfactory service in BPS 05.</td></tr></table>	B P S	Qualification	03	Class IV shall be appointed in BPS-03.	04	07 years satisfactory service in the relevant cadre/line	05	12 years' satisfactory service in BPS 04 & BPS-03 in the relevant cadre/line.	07	17 years' satisfactory service in BPS-03 & above OR 05 years satisfactory service in BPS 05.	Page [43] 4.3 B. Appointment by Promotion <table><tr><td>B P S</td><td>Qualification</td></tr><tr><td>03</td><td>Class IV shall be appointed in BPS-03.</td></tr><tr><td>04</td><td>07 years satisfactory service in BPS 03, and/or below in the relevant cadre/line.</td></tr><tr><td>05</td><td>12 years' satisfactory service in BPS 04, and/or below in the relevant cadre/line.</td></tr><tr><td>07</td><td>17 years' satisfactory service in BPS-01 & above OR 05 years satisfactory service in BPS 05.</td></tr></table> [Replaced]	B P S	Qualification	03	Class IV shall be appointed in BPS-03.	04	07 years satisfactory service in BPS 03, and/or below in the relevant cadre/line.	05	12 years' satisfactory service in BPS 04, and/or below in the relevant cadre/line.	07	17 years' satisfactory service in BPS-01 & above OR 05 years satisfactory service in BPS 05.	Page [43] 4.3 B. Appointment by Promotion <table><tr><td>B P S</td><td>Qualification</td></tr><tr><td>03</td><td>Class IV shall be appointed in BPS-03.</td></tr><tr><td>04</td><td>07 years satisfactory service in the relevant cadre/line</td></tr><tr><td>05</td><td>12 years' satisfactory service in BPS 04 & BPS-03 in the relevant cadre/line.</td></tr><tr><td>07</td><td>17 years' satisfactory service in BPS-03 & above OR 05 years satisfactory service in BPS 05.</td></tr></table> [Deleted]	B P S	Qualification	03	Class IV shall be appointed in BPS-03.	04	07 years satisfactory service in the relevant cadre/line	05	12 years' satisfactory service in BPS 04 & BPS-03 in the relevant cadre/line.	07	17 years' satisfactory service in BPS-03 & above OR 05 years satisfactory service in BPS 05.	Approved as recommended by the Senate Standing Committee.
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Section Officer (U-1)
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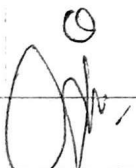


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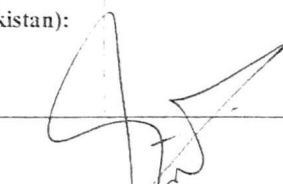
Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

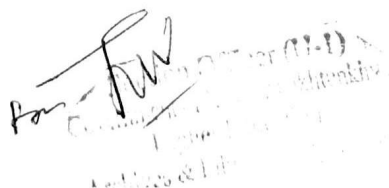
Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7 th meeting held on 20 th July 2026
13.	Page [148] 23.7 Study Leave	Page [148] 23.7 Study Leave O. Study Leave shall initially be granted for a period of one year. Extension for a further period of one year at a time may be granted only upon receipt of a satisfactory progress report of the scholar from the concerned supervisor, which shall be monitored by the University on a regular basis. P. The period of study leave with pay for different levels of higher education abroad or within the country shall be as follows: i. Ph.D. or equivalent from a National University (Pakistan): Up to 2 years ii. Ph.D. or equivalent from a Foreign University: Up to 3 years iii. MS/M.Phil. or equivalent: Up to 2 years	Page [148] 23.7 Study Leave O. Study Leave shall initially be granted for a period of one year. Extension for a further period of one year at a time may be granted only upon receipt of a satisfactory progress report of the scholar from the concerned supervisor, which shall be monitored by the University on regular annual [Replaced] basis. P. The period of study leave with pay for different levels of higher education abroad or within the country shall be as follows: i. Ph.D. or equivalent from a National University (Pakistan): Up to 2 years	Approved as recommended by the Senate Standing Committee.


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Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

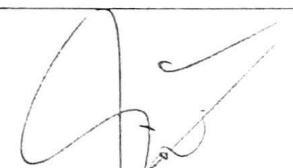
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		[Added] for international degree	ii. Ph.D. or equivalent from a Foreign University: Up to 3 years iii. MS/M.Phil. or equivalent from a Foreign University: Up to 2 years. [Added]	
14.	Page [245] SCHEDULE – 4(III), Technical & Other Staff Sr. No 18 Assistant Accountant BPS-14	Page [245] SCHEDULE – 4(III), Technical & Other Staff Sr. No 18 Assistant Accountant BPS-16 [Replaced]	Not Recommended by the Senate Standing Committee.	Approved as recommended by the Senate Standing Committee.
15.	[Page 252] SCHEDULE – 4(IV), Laboratory Staff	[Page 252] SCHEDULE – 4(IV), Laboratory Staff Senior Lab Engineer (BPS-18) By promotion on seniority cum fitness from amongst the Laboratory Engineer with 4 years satisfactory Services as Laboratory Engineer. [Added]	[Page 242] Annexure-E SCHEDULE – 3(I) Senior Lab Engineer (BPS-18) By promotion on seniority cum fitness from amongst the Laboratory Engineer with 5 years satisfactory Services as Laboratory Engineer. [Added]	Approved as recommended by the Senate Standing Committee.



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16.	Page [216] Screening Test / Demonstration i. A candidate for Lecturer position obtaining at least 60% aggregates marks of Screening test and demonstration and for the assistant professor position obtaining at least 50% marks in demonstration shall stand qualified for interview by the Selection Board. The secured marks shall be counted for short-listing purposes as well as for total evaluation.	Page [216] Screening Test / Demonstration i. A candidate obtaining 50% marks in each and 60% marks in aggregate, the screening test and demonstration shall only stand qualified for interview by the Selection Board. The secured marks shall be counted for short-listing purposes as well as for total evaluation. [Replaced]	Page [216] Screening Test / Demonstration i. A candidate obtaining 50% marks each in Screening Test and Demonstration shall only stand qualified for interview by the Selection Board. The secured marks shall be counted for short-listing purposes as well as for total evaluation. [Replaced]	Approved as recommended by the Senate Standing Committee.
17.	[Page 61] The Power and Duties of Officers and Teachers Statutes, 2022 d. Objectives of ORIC establishment	[Page 61] The Power and Duties of Officers and Teachers Statutes, 2022 d. Objectives of ORIC establishment iii. In short, the ORIC seeks to enhance the environment for all research and scholarship by by [Deleted].	[Page 61] The Power and Duties of Officers and Teachers Statutes, 2022 d. Objectives of ORIC establishment iii. In short, the ORIC seeks to enhance the environment for all	Approved as recommended by the Senate Standing Committee.

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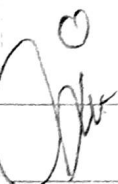
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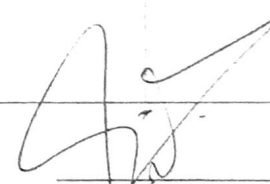
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	iii. In short, the ORIC seeks to enhance the environment for all research and scholarship by:	Commercialization and development:	research and scholarship by Commercialization and development [Replaced]:	
18.	[Page 61] The Power and Duties of Officers and Teachers Statutes, 2022 d. Objectives of ORIC establishment Promoting and enhancing cross-cutting and multi-disciplinary research initiatives	[Page 61] The Power and Duties of Officers and Teachers Statutes, 2022 - Objectives of ORIC establishment - Promoting and enhancing cross-cutting and multi-disciplinary research initiatives. - Aligning all research and development (R&D) activities of the University with the Sustainable Development Goals (SDGs) and climate change imperatives, while integrating emerging technologies such as Artificial Intelligence (AI) to	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.



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for
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Higher Education
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Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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		ensure relevance and global impact. [Added]		
19.	[Page 62] The Power and Duties of Officers and Teachers Statutes, 2022 7.9 Director Financial Aid & Development.	[Page 62] The Power and Duties of Officers and Teachers Statutes, 2022 7.9 Director Financial Aid & Development Director Student Affairs [Replaced]	The Senate Standing Committee recommended to substitute the nomenclature reflected in Section 7.9 of Chapter The Power and Duties of Officers and Teachers Statutes, 2022 from Director Financial Aid & Development to Director Student Affairs.	Approved as recommended by the Senate Standing Committee.
20.	[Page 62] The Power and Duties of Officers and Teachers Statutes, 2022 7.9 Director Financial Aid & Development. c. Hierarchy of the FAD Staff: i. Students Financial Aid Office (SFAO) The Students Financial Aid Office (SFAO) has been established to provide financial assistance solutions to students in shape of fully	[Page 62] The Power and Duties of Officers and Teachers Statutes, 2022 7.9 Director Student Affairs c. Hierarchy of the DSA Staff: i. Student Affairs Office (SAO) The Student Affairs Office (SAO) serves as the central body responsible for all student-related services and support systems within the University. It oversees a wide range of functions, including financial assistance, scholarships,	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.

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Vice Chancellor
UET Mardan

for
Section Officer (U-1)
Office of the Vice Chancellor
UET Mardan
Approved & Signed

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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	paid need and merit-based scholarships, partial scholarships and fee waivers, soft loans and paid internships. All assistance related to applications, application processing, need and merit determination, award through the Institutional Scholarships Award Committee (ISAC), disbursement of funds through cheques, liaison with donors on accounting matters. ii. University Advancement Office (UAO) The University Advancement Office (UAO) carries on its efforts for the financial and physical development and growth of the University by establishing linkages with the industry, community, non-governmental organizations, government bodies. Alumni of the university and public sector research and	student welfare, counseling, co-curricular activities, career services, and alumni relations. Under its financial support function, the SAO provides comprehensive assistance to students in the form of fully funded need- and merit-based scholarships, partial scholarships, fee waivers, soft loans, and paid internships. It manages all processes related to financial aid, including application facilitation, processing, need and merit assessment, and award recommendations through the Institutional Scholarships Award Committee (ISAC). The office also ensures proper disbursement of funds and maintains liaison with		

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Vice Chancellor
UET Mardan

For
Secretary (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
Archives & Libraries Department

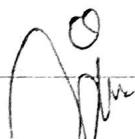
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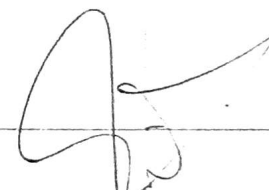
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	development entities. It also facilitates the students and graduates in jobs and internships placements. The Officers are fully operational in writing proposals, developing project concepts, facilitating surveys, data analysis and report writing.	donors regarding financial and reporting matters. In addition, the SAO manages and strengthens the University's alumni network by fostering long-term relationships with graduates, encouraging alumni engagement, and leveraging this network for mentorship, career development, and institutional support. ii. University Advancement Office (UAO) Working under the broader umbrella of Student Affairs, the University Advancement Office (UAO) focuses on the financial and physical development of the University. It establishes and strengthens linkages with industry, community		

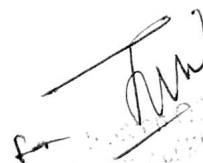


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Vice Chancellor
UET Mardan



Head of Department
(U-1)
College of Engineering & Technology
UET Mardan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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		organizations, non-governmental organizations, government bodies, alumni, and public sector research and development entities. The UAO also facilitates job and internship placements for students and graduates in coordination with the Student Affairs Office. Its officers are actively engaged in proposal writing, project development, surveys, data analysis, and report writing to support institutional growth and development initiatives. [Replaced]		
21.	Page [145] Leave Statutes 2022 23.1 Admissibility of Leave i. It shall be the duty of the applicant to make sure that the leave applied for has expressly been sanctioned. While	Page [145] Leave Statutes 2022 23.1 Admissibility of Leave i. It shall be the duty of the applicant to make sure that the leave applied for has expressly been sanctioned. While	Not Recommended by the Senate Standing Committee.	Approved as recommended by the Senate Standing Committee.

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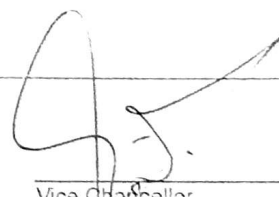
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S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7 th meeting held on 20 th July 2026
	proceeding on leave except causal leave, he shall submit departure report and hand over the charge of his post. A report to this effect shall be sent through his immediate officer. It shall also be the duty of the employee to leave behind all papers, cash and keys in his custody in the manner determined by his immediate officer. An employee on return from leave shall report for duty to the authority that sanctioned his leave.	proceeding on leave except causal leave [Deleted], he shall submit departure report and hand over the charge of his post. A report to this effect shall be sent through his immediate officer. It shall also be the duty of the employee to leave behind all papers, cash and keys in his custody in the manner determined by his immediate officer. An employee on return from leave shall report for duty to the authority that sanctioned his leave.		
22.	Page [145] Leave Statutes 2022 23.1 Admissibility of Leave p. Instead of indicating whether leave starts or ends in the forenoon, leave may commence from the day following on which an employee hands over the charge of the post and will end on the day preceding the day on which he resumes duty.	Page [145] Leave Statutes 2022 23.1 Admissibility of Leave p. Instead of indicating whether leave starts or ends in the forenoon, leave may commence from the day following on which an employee hands over the charge of the post and will end on the day preceding the day on which he resumes duty.	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.


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Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
And Information and Public Relations Department


Vice Chancellor
UET Mardan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

*Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
Approved by the Senate in its 7th Meeting held on 20th July 2026*

S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7th meeting held on 20th July 2026
23.	Page [55] Leave Statutes, 2022 23.7 Study Leave i. An Employee shall be allowed to retain residential accommodation allotted to him, provided his "family" actually resides in the residential accommodation or continue to receive house rent allowance during the period of study leave.	Page [55] Leave Statutes, 2022 23.7 Study Leave i. An Employee shall be allowed to retain residential accommodation allotted to him, provided his "immediate family" actually resides in the residential accommodation or continue to receive house rent allowance during the period of study leave. [Deleted].	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.
24.	[Page 215] Annexure-B Evaluation Criteria for Selection by Initial Appointment of Faculty Positions	[Page 215] Annexure-B Evaluation Criteria for Selection by Initial Appointment of Faculty Positions Note: Any employee(s) who has been removed, or terminated from service at the University of Engineering & Technology (UET), Mardan, shall not be eligible to apply for any position advertised by the University in the future. [Added]	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.

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Vice Chancellor
UET Mardan

for
Secretary (U-I)
Governor, UET Mardan
Higher Education
Archive & Information Unit, Mardan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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Approved by the Senate in its 7th Meeting held on 20th July 2026

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25.	[Page 218] Annexure-C Evaluation Criteria for Selection by Initial Appointment of Support Staff and Administrative Staff	[Page 218] Annexure-C Evaluation Criteria for Selection by Initial Appointment of Support Staff and Administrative Staff Note: Any employee(s) who has been removed, or terminated from service at the University of Engineering & Technology (UET), Mardan, shall not be eligible to apply for any position advertised by the University in the future. [Added]	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.
26.	[Page 54-55] Professor Emeritus Statutes, 2022 Eligibility Criteria and Terms & Conditions for Appointment of Professor Emeritus in the Universities 6.1 Provision of Posts The total number of Professor Emeritus to be determined, is to be decided by the University and to be	[Page 54-55] Professor Emeritus Statutes, 2022 The purpose and objective of appointing a Professor Emeritus is to recognize and honor the distinguished academic service and contributions of the Professor beyond superannuation. This title acknowledges their professional achievements, dedication, and impact on their field, while also encouraging their continued involvement with the institution. By	[Page 54-55] Professor Emeritus Statutes, 2022 <u>6.1 The appointment of Professor Emeritus:</u> a. the appointment of Professor Emeritus is to be decided by the Syndicate of the University; and	Approved as recommended by the Senate Standing Committee.

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Vice Chancellor
UET Mardan

for
Governor (U-1)
Government of Punjab
Ministry of Education
Archives & Library Department

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
Approved by the Senate in its 7th Meeting held on 20th July 2026

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	approved by the Senate on the recommendations of Syndicate. 6.2 Eligibility a. Senate may confer status of an Emeritus Professor to a Meritorious Professor retired in BPS-22 or tenured status in recognition of his/her scholarship and service to university education who has served University or a constituent institute or a Centre of Excellence of the University for minimum period of 10 years as Professor. b. Vice-Chancellors, if he/she was a Professor of a University and retired after completing at least one full tenure as per the Act as Vice-Chancellor in Parent	bestowing this title, the institution benefits from the Emeritus Professor's ongoing engagement in research, mentorship, and intellectual activities, thereby enhancing its reputation and fostering a rich academic environment. The universities may appoint Professor Emeritus on prescribed guidelines of the Higher Education Commission (HEC) through their statutory process. 1. Provision of Titles: 1.1. The appointment of Professor Emeritus is to be decided by the Syndicate/Appointing Authority of the respective university. 1.2. The number of Professors Emeritus would vary from university to university depending on its size and demand, but total number should not exceed 10% of the total working strength of the regular working Professors in a faculty. 2. Eligibility Criteria: 2.1. University Syndicate/Appointing Authority	b. the number of Professors Emeritus shall not exceed ten percent (10%) of the total working strength of the regular working Professors in a faculty. 6.2 Eligibility Criteria: a. the Syndicate of the University may confer status of an Emeritus Professorship to a Professor retired or retired with the tenured status in recognition of his service to university education who has served university or a constituent institute or a Centre of Excellence of the University for a minimum period of 10 years as Professor; provided that a Professor who hold the title of	

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Vice Chancellor
UET Mardan


 Vice-Chancellor (U-1)
 Cover Sheet
 The Education
 Archives & Records Department

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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	University or in any other public sector University, shall be conferred the status of Professor Emeritus in the parent university. c. Must have gained recognition at national level through some national civil award. 6.3 Procedure All cases of the eligible retired Meritorious Professors of the university at that time will be placed before the Syndicate for consideration and for onward submission to the Senate for consideration. 6.4 Terms & Conditions a. Whereas the conferment of Professor Emeritus status will be for life time, the financial benefits will be for maximum period of 10 years from the date of conferment.	may confer status of an Emeritus Professorship to a Professor retired or retired with the tenured status in recognition of his/her scholarship and service to university education who has served university or a constituent institute or a Centre of Excellence of the University for a minimum period of 10 years as Professor. However, those who hold the title of Distinguished National Professor (DNP) or Meritorious Professor qualify to be considered even if the experience as Professor is less than 10 years. OR 2.2. A Professor who has completed at least one tenure as a Vice-Chancellor in the public sector university shall be conferred the status of Professor Emeritus (PE) after attaining the age of superannuation. He/she can apply for joining as Professor Emeritus at the parent university or at a university other than the	Distinguished National Professor (DNP) or Meritorious Professor qualify to be considered, even if the experience as Professor is less than ten (10) years; or b. a Professor who has completed at least one tenure as a Vice-Chancellor in the public sector university shall be conferred the status of Professor Emeritus (PE) after attaining the age of superannuation. <u>6.3 Procedure:</u> a. all such cases be decided by the Syndicate of the University; and	

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UET Mardan

Secretary (U-1)
Government of Khyber Pakhtunkhwa
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	b. The Emeritus Professorship honor shall carry no formal administrative duties. However, Professor Emeritus is expected to contribute to the academic life of the University to a great extent in consonance with the status and caliber of the title. c. The Professor Emeritus, at least for the period during which he/she enjoys financial benefits from the University, will have the following responsibilities: i. Mandatory presence on campus for three working days a week. ii. Provide guidance or continue research with faculty and/or students.	parent university, preferably in a newly developed university. In cases of the Vice Chancellors joining as PE at newly developed universities, other than the parent universities, HEC may invite three preferences from newly developed universities and/or the interested Vice Chancellors may themselves offer their services as Professor Emeritus for other such universities where their services are more valued. In that case, NoC from parent university and the consent from host university would be required. Young universities, where senior faculty is not yet available for PE, are encouraged to advertise positions of PE, through approval of its Syndicate/Appointing Authority. 3. Procedure: 3.1. All such cases be decided by the concerned university through Syndicate/Appointing Authority in light of the HEC's guidelines.	b. the Professor, desirous to join as Professor Emeritus in the University shall submit and get nominated by the concerned Dean on the recommendation of the concerned Chairman in writing, preferably six (06) months before the age of superannuation. 6.4 Terms and Conditions: a. the conferment of Professor Emeritus status shall be for life time, the financial benefits shall be given for a maximum period of ten (10) years or up to the age of seventy (70) years, whichever is earlier; and b. the Professor Emeritus is expected to contribute to the	

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for Section Officer (U-1)
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Higher Education
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Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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	iii. Postgraduate student's supervision iv. Seminars and/or writing or textbooks in the field of his/her specialization. 6.5 Procedure a. All cases of the eligible retired Meritorious Professors of the university at that time will be placed before the Senate for consideration. b. Dossier of the applicants completed as per Appendix 6A along with all evidence is to be placed before senate along with last 5 year's ACR report. c. "Professor Emeritus" means the Professor Emeritus who retires from the University service in BS-21 or BS-22 and	3.2. Those who are desirous to join as Professor Emeritus in the concerned university may submit or get nominated by the concerned Chair or Dean in writing, preferably 06 months before the age of superannuation. 4. Terms and Conditions: 4.1. Whereas the conferment of PE status will be for life time, the financial benefits will be given for a maximum period of 10 years or up to the age of 70 years, whichever is earlier. The PE is expected to contribute to the academic life of the university to a great extent in consonance with the status and caliber of the title and PE shall carry no formal statutory administrative positions in a university, where other senior faculty is/are available for such positions. However, at young universities, where senior faculty is not available to take up administrative positions, PE may	academic life of the University to a great extent in consonance with the status and caliber of the title and Professor Emeritus shall carry no formal statutory administrative positions, where other senior faculty is available for such positions; provided that where senior faculty is not available to take up administrative positions. Professor Emeritus may be assigned administrative positions; c. the Professor Emeritus up to the age of sixty five (65) years, shall be eligible to apply for HEC research funding, but he shall be required to include at least one Co-PI from the host Institution;	

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Fr. 
Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
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	is given the status of Professor Emeritus by the Senate. <i>Note:</i> All other expressions herein used shall have the same meaning as assigned to them in Section 2 of the Act. 6.6 Financial Benefits and Facilities a. The honorarium under the category Cat-I (a) viz. Professor. Emeritus having served as Vice Chancellor for a minimum period of three years (39); shall be consolidated amount of Rs.135,000 (all Inclusive) (to be revised by Senate on recommendation of Syndicate). b. The honorarium under the category 'Cat-I (b)' viz. "Professor Emeritus retired" in	be asked to take up administrative positions. 4.2. Professor Emeritus up to the age of 65 years, would be eligible to apply for HEC research funding, but he/she would be required to include at least one Co-PI from the host Institution. 4.3. The Professor Emeritus, at least for the period during which he/she enjoys financial benefits from the University, will have the following responsibilities: 4.3.1. Mandatory presence on campus at least for three working days a week. 4.3.2. Provide guidance or continue research with faculty and/or students. 4.3.3. Graduate student's supervision. 4.3.4. Seminars and/or writing of textbooks in the field of his/her specialization. 4.3.5. Any other assignment by the Vice Chancellor, including statutory academic administrative	d. the Professor Emeritus. at least for the period during which he enjoys financial benefits from the University. shall have the following responsibilities, namely: • mandatory presence on campus at least for three (03) working days a week; • provide guidance or continue research with faculty and or students; • graduate student's supervision;	

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For Section Officer (U-1)
Governor, Khyber Pakhtunkhwa
Higher Education
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Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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	BPS-22" shall be the consolidated amount as suggested by the Syndicate (all inclusive) and approved by the Senate (to be revised by Senate on recommendation of Syndicate). c. The honorarium under the category 'Cat-II' viz." Professor Emeritus retired in BPS-21"shall be the consolidated amount as suggested by the Syndicate (all inclusive) and approved by the Senate. (To be revised by Senate on recommendation of Syndicate). d. The Professors Emeritus shall be eligible to draw financial benefits for a maximum period up-to ten years. e. Professor Emeritus during his tenure in university when gets	positions temporarily, particularly in young universities where indigenous senior faculty is not yet available. 5. Honorarium/Remuneration: 5.1. Professor Emeritus shall be entitled for financial benefits for a maximum period of 10 years or up to the age of 70 years whichever is earlier and draw a consolidated amount of honorarium of Rs. 200,000/p.m. (all inclusive) with an annual increase of 5%. 5.2. The concerned parent university will bear financial liability of Professor Emeritus out of its own resources for both categories of PE i.e. Professors/Vice Chancellors. However, HEC will bear remunerations of only those category of Vice Chancellors who offer their services as Professor Emeritus in newly developed universities, other than their parent university (reference Section 2).	- seminars and/or writing of textbooks in the field of his specialization; and - any other assignment by the Vice-Chancellor, including statutory academic administrative positions where indigenous senior faculty is not available. 6.5 Honorarium/Remuneration: a. Subject to clause (a) of section 6.4. the Professor Emeritus shall be entitled to draw a consolidated	

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UET Mardan

Vice Chancellor
UET Mardan

for Section Officer (U-1)
Government of Khyber Pakhtunkhwa
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Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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	himself engaged in another paid job/assignment shall be eligible for payment of honorarium for the remaining eligible period on resumption of his service as Professor Emeritus. f. Honorarium for Professor Emeritus shall be enhanced in proportion to the increase in salary of the BPS employees by the Government of Khyber Pakhtunkhwa. g. Such facilities and services as exist in the University for Teachers to carry on his intellectual pursuits shall be open to the Professor Emeritus. h. Professor Emeritus shall be treated at par with other University Professors on ceremonial occasions, without	5.3. The initial offer of appointment will be for a period of 5 years, extendable on a yearly basis for the purpose of financial benefits. 5.4. The conferment of Emeritus Status shall normally be for lifetime but can be terminated if the Professor so desired or the Syndicate terminates by $\frac{3}{4}$ majority on grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct. 5.5. During the paid tenure of Professor Emeritus, he/she will not get financial benefits from any other university/institution/organization. In case, PE gets appointed on any other full time position during the paid tenure, within or outside parent university, the payment for PE will be discontinued for that period. Similarly, those Vice Chancellors who join as Professor Emeritus at a newly developed university, other than the parent	amount of honorarium of Rs. 200,000/p.m. or as approved by the Syndicate (all inclusive) with an annual increase of five percent (5%); b. the University shall bear financial liability of Professor Emeritus out of its own resources for both categories of Professor Emeritus i.e. Professors/Vice-Chancellors; c. the initial offer of appointment shall be for a period of five (5) years, extendable on a yearly basis for the purpose of financial benefits upto a maximum ten (10) years;	

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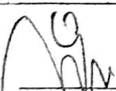
Vice Chancellor
UET Mardan

for
Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Peshawar
Archival & Records Department

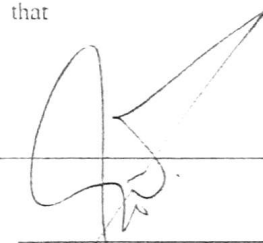
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	conferring any right on him to contest/vote elections to various university statutory bodies. i. Furnished office along with Telephone facility at par with Professor will be provided to all Professor Emeritus. APPENDIX – 6A <table><tr><th>S. No.</th><th>Dossier</th></tr><tr><td>1.</td><td>Education</td></tr><tr><td>2.</td><td>Academic Experience</td></tr><tr><td>3.</td><td>Honors and Awards</td></tr><tr><td>4.</td><td>Research/Publications</td></tr><tr><td>5.</td><td>Administrative Experience</td></tr><tr><td>6.</td><td>Post PhD Qualification</td></tr><tr><td>7.</td><td>Funded Projects Completed</td></tr><tr><td>8.</td><td>Academic Supervisions</td></tr></table>	S. No.	Dossier	1.	Education	2.	Academic Experience	3.	Honors and Awards	4.	Research/Publications	5.	Administrative Experience	6.	Post PhD Qualification	7.	Funded Projects Completed	8.	Academic Supervisions	university, will also not be paid the honorarium of PE if he/she is employed with any other university/institution/organization, or employed by the host university on another position within the paid tenure of Professor Emeritus. [Replaced]	d. the conferment of Emeritus status shall normally be for lifetime but may be terminated, if the Professor so desired or the Syndicate terminates by ¾ majority on grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, as the case may be, and in case. Professor Emeritus gets appointed on any other full time position during the paid tenure, within or outside parent university, the payment for Professor Emeritus shall be discontinued for that period. [Replaced]	
S. No.	Dossier																					
1.	Education																					
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7.	Funded Projects Completed																					
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 Vice Chancellor
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 Section Officer (U-1)
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27.	[Page 46-52] Meritorious Professors Basic Pay Scales-22, Statutes, 2022 5.1 Provision of Posts The number of Professors to be promoted in BS-22 in university shall be calculated on the basis of 12.5 % of the filled posts of the Professors in BS-21. 5.2 Eligibility a. Minimum regular service in BPS-18/equivalent and above in teaching cadre should be 20 years. b. Only those Professors who have served at least for 05 (five) years in BPS-21 in the University with PhD degree/equivalent terminal degree as determined by HEC. c. Should have fifteen (15) research publications in the	[Page 46-52] Meritorious Professors Basic Pay Scales-22, Statutes, 2022 <u>Purpose and Objective:</u> The purpose and objective of appointing a Meritorious Professor is to recognize and reward academic excellence and contributions within a specific field. This title is conferred to acknowledge outstanding achievements in research, teaching, and service to the academic community. The appointment aims to motivate continued high performance, inspire other faculty members, and uphold the institution's standards of excellence. Additionally, it enhances the institution's prestige by associating it with distinguished scholars, thus attracting top-tier students, faculty, and research opportunities. The universities may appoint Meritorious Professor on prescribed guidelines of the Higher Education Commission (HEC) through their statutory process. <u>1. Provision of Posts:</u>	[Page 46-52] Meritorious Professors Basic Pay Scales-22, Statutes, 2022 <u>5.1 Appointment and provision of posts of the Professor Meritorious:</u> a. the Chancellor may appoint the Professor Meritorious in accordance with provisions of this Chapter on the recommendations of the Special Selection Board and endorsement of Syndicate; and b. the number of the Professors, to be promoted to BPS-22, shall be calculated on the basis of 12.5% of the filled posts of the Professors in BPS-21.	Approved as recommended by the Senate Standing Committee.

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for
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Higher Education
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	past 5 years in Cat (W) HEC recognized journals. d. Must have produced two PhDs or one PhD and five (5) MPhil/ MS in the last 5 years. e. Must have successfully completed funded projects equal or greater than 10 million as a principal investigator. 5.3 Procedure of Promotion a. Requirement for advertisement of posts as provided in the relevant section of the University Act will be dispensed with. b. Each eligible University Professor shall be invited to submit papers for consideration by the Special Selection Board (permanent members of the Selection	1.1. The number of Professors to be promoted to BPS-22 in each university shall be calculated on the basis of 12.5% of the filled posts of the Professors in BPS-21. 2. Eligibility Criteria: 2.1. Only those Professors who have served at least for 05 years in BPS-21 in the university. 2.2. Should have minimum of 06 research publications as a corresponding author in the past 5 years with at least 03 research publications in the past 2 years in HEC recognized Journals. 2.3. Must have supervised minimum of 03 PhDs as a main supervisor in the last 5 years. 2.4. Must have secured research funding of at least Rs. 5.0 million from external sources. 3. Procedure for Promotion: 3.1. Requirement for advertisement of posts as provided in the relevant section of the University Act will be dispensed with.	5.2 Eligibility Criteria: Only those Professors shall be eligible to be appointed as Professor Meritorious, who.- i. have served at least for five (05) years in BPS-21 in the University; ii. shall have minimum of six (06) research publications as a corresponding author in the past five (05) years with at least three (03) research publications in the past two (02) years in HEC recognized Journal;	

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for
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Governor's Office, Peshawar
Education Department
Archives & Records Department

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	Board, one representative of Chairperson, HEC and one representative of Chancellor) for the award of BPS-22. c. The Vice Chancellor shall prepare the cases of Professors in BPS-21 for the award of BPS-22 and present the record of each such Professor on the proforma designed for this purpose and approved as a part of the Statutes along with (a) Annual Confidential Reports (ACRs) for the last five years, and (b) a resume of the Professor and his/her achievements in research, teaching and educational administration. d. The University shall calculate total score of each eligible applicant according to the parameters detailed in Clause	3.2. The dossier of each eligible University Professor will be considered in the Special Selection Board (permanent/regular members of the Selection Board, one representative of Chairman, HEC and one representative of the Chancellor) for the award of BPS-22. The recommendations of the Selection Board will be placed before the Syndicate/ BoG/ equivalent body for endorsement before submitting to the Chancellor for final approval. In case Syndicate/BoG/Equivalent body does not endorse recommendation of Selection Board, the case will be referred back to Selection Board along with its comments for reconsideration. 3.3. The Registrar Office shall prepare the cases of Professors in BPS-21 for the award of BPS-22 and present the record of each such Professor on the proforma designed for this purpose, and approved as a part of the statutes along with (a) Annual Confidential Report (ACRs) for the last five years in	iii. shall have supervised minimum of three (03) Ph.Ds as a main supervisor in the last five (05) years; and iv. shall have secured research funding of at least five (05) million rupees from external sources. 5.3 Procedure for Promotion: The following procedure for promotion shall be adopted, namely: a. requirement for advertisement of posts as provided in the relevant section of the Khyber Pakhtunkhwa Universities	

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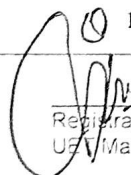

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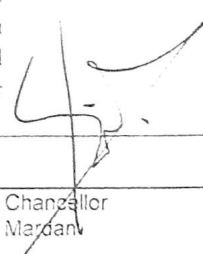
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	6 (Grading Procedure). Those who secure a minimum score of 60 will be presented before the selection board for consideration. e. A meeting of the Special Selection Board shall be called to consider cases for award of BPS-22 and the recommendations shall be placed before the Syndicate. Finally, the recommendations of the Syndicate shall be sent to the Senate for approval. f. The grant of BS-22 will be effective from the date of approval of the Syndicate. 5.4 Grading Procedure (Total 100 marks) (Proforma's Appended as 5A to 5E) a. Length of service (maximum 15 marks)	BPS-21, and (b) a resume of the Professor and his/her achievements in research, teaching, university services and community engagement etc. 3.4. The University shall calculate the total score of each eligible applicant according to the parameters detailed in clause-4 (Grading Procedure). Those who secure a minimum score of 60% will be presented before the Selection Board for consideration. 3.5. All promotions to BPS-22 shall be effective from the date of recommendations by the Syndicate/BoG/equivalent body. 4. Grading Procedure (Total 100 marks): 4.1. Research Output (max. 38 marks): 4.1.1. Invention/Innovation (max. 10 marks) a. Product/process or service developed only (Physical and Virtual) but not commercialized (max. 4 marks): - Patents granted (01 mark each)	Act, 2012 and relevant Statutes of the University shall be dispensed with; b. the dossier of each eligible University Professor shall be considered in the Special Selection Board; c. the Special Selection Board shall consist of:- (i) permanent/regular members of the Selection Board; (ii) one representative of Chairman; (iii) one representative of HEC; and (iv) one representative of the Chancellor; d. the recommendations of the Special Selection Board shall be placed before the Syndicate for	

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	5 marks of service per year rendered as Professor in BPS-21 over and above the minimum qualifying requirement of 5 (five) years in BPS-21, subject to a maximum of 15 marks. b. Research Publications Papers/books/monograph/patents/Crop varieties (approved) (maximum 30 marks). i. marks per paper published in HEC recognized journals with impact factor or journals cited in Social Science citation Index. ii. 0.5 mark per paper published in local HEC recognized journals. iii. marks per Patent/Crop Variety (approved).	- Process or Service (01 mark each) b. Product/process or service commercialized (Physical and Virtual) (max. 4 marks): - - Patents licensed (02 marks each) - Process or website implemented for service (02 marks each) c. Crop variety (max. 4 marks): - - Crop variety registered (1 mark each) - - Crop variety commercialized (2 marks each) <i>Note: Maximum marks under 4.1.1. "Invention/Innovation" should be 10, even if the candidate obtains full marks in all indicators under this head.</i> 4.1.2. Cumulative Impact Factor (IF) of Journal Publications (max.10 marks) 4.1.2.1. All Journal Publications (max. 5 marks) 1 mark for each IF of 40.	endorsement before submitting to the Chancellor for final approval. In case Syndicate does not endorse recommendation of Selection Board, the case shall be referred back to Selection Board along with its comments for reconsideration; e. the Registrar Office shall prepare the cases of Professors in BPS-21 for the award of BPS-22 and present the record of each such Professor on the proforma designed for this purpose, and along with:- (i) Annual Confidential Report (ACRs) for the last five	

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	subject to a maximum of 6 marks. iv. marks per book authored or edited internationally, subject to a maximum of 4 marks. v. 1 mark per book authored or edited locally, subject to a maximum of 2 marks. c. Academic Performance (maximum 30 marks) i. No. of M.Phil.* produced 1 mark per M.Phil. maximum of 6 marks ii. No. of Ph.D. produced 5 marks per Ph.D., maximum of 15 marks. M.Phil. or equivalent qualification of 18 years of schooling with	5 marks for cumulative IF of 200 and above. 4.1.2.2. Journal publications as a Corresponding Author (max. 5 marks) 01 mark for each IF of 20. 05 marks for cumulative IF of 100 and above. 4.1.3. Citation Index (max. 18 marks) 4.1.3.1. Total number of citations (max. 9 marks) 1 mark for each 500 citations. 9 marks for total citations of 4,500 and above. 4.1.3.2. H-Index (max. 9 marks) 1 mark for each h-index of 4. 9 marks for h-index of 36 and above. 4.2. Research Funding (max. 13 marks): 1 mark each for cumulative grant funding of Rs. 1.0 million as PI. 13 marks for a cumulative grant funding of Rs.13.0 million and above.	(05) years in BPS-21; and (ii) a resume of the Professor and his achievements in research, teaching, university services and community engagement etc: f. the University shall calculate the total score of each eligible applicant according to the parameters detailed in clause 5.4 (Grading Procedure). The applicant, who secure a minimum score of 60% shall be presented before the Special Selection Board for consideration; and	

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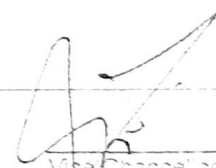
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Planning & Libraries Department

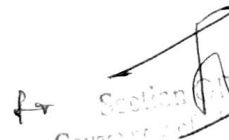
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	requirement of thesis of at least two semester duration for partial fulfillment of the terminal degree.	4.3. Mentoring of Graduate Students (max. 12 marks):	g. All promotions to BPS-22 shall be effective from the date of approval of the Chancellor.	
iii.	Research Grant Awards (3 Marks for less than 1 million and 5 marks for more than 1 million) as Principal Investigator (other than the research grants given by the university).	4.3.1 Number of PhD students supervised (max. 5 marks)	5.4 Grading Procedure (Total 100 marks):	
		1 mark for each PhD student supervised.	5.4.1 Research Output (max. 38 marks):	
d.	Awards/Honors (maximum 6 marks)	4.3.2 Quality of PhD student supervision (max. 7 marks)	5.4.1.1 Invention/Innovation (max. 10 marks)	
i.	National Awards (Civil/ President) 2 marks per award maximum of 4 marks	1 mark for each cumulative impact factor of 3 of Journal publications emerged from PhD thesis. – 7 marks for cumulative impact factor of 21 and above.	a. Product/process or service developed only (Physical and Virtual) but not commercialized (max. 5 marks):	
ii.	International Awards/ Honours. 2 marks per award recognized by	4.4. Recognitions, Engagement, and Other Contributions in the field (max. 25 marks):	- Patents granted (01 mark each) - Process or Service (01 mark each)	
		4.4.1. Awards (max. 8 marks)		
		4.4.1.1. National (max. 5 marks): –		
		2 marks per award of excellence in Teaching (HEC's Best University Teacher Award) or Award of Excellence in Research (Civil Awards) or Life-Time Academic Achievement Award. –		


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Section Officer (J-1)
Governor's Office, Peshawar
Archives & Library Department

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	HEC maximum of 4 marks. iii. HEC Best Teacher Award, 1 mark per award Izaz-e-Kamal / Izaz-e-Fazeelat maximum of 4 marks e. Post-Ph.D. Qualification (maximum 5 marks) i. Two marks for 6 months to 1-year post doctorate at foreign University/ Institute to a maximum of 4 marks ii. marks for one year or more post-doctorate at foreign institute/university. Note: Only Post-doctorate of at least 6 months duration will be counted.	1 mark each for other awards such as PAS awards or HEC Research/Teaching awards including Izaz-e-Kamal and Izaz-e-Fazeelat (max. 2 marks). 1 mark if the University Professor holds the title of HEC Distinguished National Professor. 4.4.1.2. International (max. 3 marks): 3 marks per international award, as per list at Annex-I. 4.4.2. Fellowship/Membership (max. marks 7): - Membership/Fellowship of renowned international/national academies as below: - d. Fellow of PAS (2 marks). e. Fellow of discipline-wise professional societies (1 mark for each with maximum of 2 marks). f. Fellow (member) of TWAS (3 marks). 4.4.3. Other Professional Contribution (max. 10 marks)	b. Product/process or service commercialized (Physical and Virtual) (max. 5 marks): - Patents licensed (02 marks each) - Process or website implemented for service (02 marks each) <i>Note: Maximum marks under 5.4.1.1. "Invention/Innovation" should be 10.</i> 5.4.1.2. Cumulative Impact Factor (IF) of Journal Publications (max.10 marks) a. All Journal Publications (max. 5 marks) 01 mark for each IF of 40.	

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	f. Annual Confidential Reports (maximum 10 marks) i. Outstanding 2.0 marks ii. Excellent 1.5 marks iii. Good 1.0 mark Note: - Sum score of ACRs for the last 5 years shall be taken into account. - Top 3 categories irrespective of nomenclature shall be considered. - In case the candidate is a serving Vice Chancellor, ACRs of the last five years preceding to his appointment as Vice	- Served as Chair of Academic Chairs abroad (max. 2 marks). - Chief Editor of a journal with IF of 0.5 to 01 (1 mark). - Chief Editor of a Journal with IF above 1 (2 marks) (max. 2 marks). - Member of Editorial Board of a Journal with an Impact Factor of 0.5 to 1 (1 mark) and for a journal with IF of more than 1 (2 marks) (max. 2 marks). 2 marks per tangible collaboration internationally or with industry/profession (max. 2 marks). – 1 mark for invited keynote speaker in reputed national/international conference (regularly held at least for last five years) (max. 2 marks). 4.5. University/Community Service (12 marks): - 1 mark for completing a tenure as Head of Dept. Director	05 marks for cumulative IF of 200 and above. b. Journal publications as a Corresponding Author (max. 5 marks) 01 mark for each IF of 20. 05 marks for cumulative IF of 100 and above. 5.4.1.3. Citation Index (max. 18 marks) (a) Total number of citations (max. 9 marks) 01 mark for each 500 citations. 09 marks for total citations of 4,500 and above. (b) H-Index (max. 9 marks)	

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	Chancellor shall be considered. g. Educational Administration (maximum 10 marks) i. Vice Chancellor: 04 marks per year up to maximum of 10 marks ii. Pro-Vice Chancellor: 03 marks per year up to maximum of 08 marks iii. Dean: 02 marks per year up to maximum of 06 marks iv. Principal of Constituent College/Chairperson of the Department/Director of Institute: 01 mark per year up to maximum of 03 marks h. General Provisions i. In case of numbers in fraction, then 0.50 or above shall be	ORIC/QEC/BASR etc. (max. 2 marks). 1.5 marks for completing a tenure of Dean of Faculty/Director of Institute. (max. 3 marks). 2 marks per advocacy campaign, awareness on societal issues or engagement in national dialogue that enabled policy formulation and/or supported social inclusion (max. 4 marks). – 1.5 marks each on policy formulation, talk shows on national media, articles/columns in popular press (max. 3 marks). 5. Miscellaneous: 5.1. In case of numbers in fraction, then 0.50 or above will be considered as 1 (e.g. 59.5 or above will be 60.0 whereas 59.49 or less will be 59). 5.2. A Professor appointed as Vice-Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor	01 mark for each h-index of 4. 09 marks for h-index of 36 and above. 5.4.2 Research Funding (max. 13 marks): 01 mark each for cumulative grant funding of Rs. 1.0 million as PI. 13 marks for a cumulative grant funding of Rs.13.0 million and above as PI. 5.4.3 Mentoring of Graduate Students (max. 12 marks): 5.4.3.1 Number of PhD students supervised (max. 5 marks) 01 mark for each PhD student supervised.	

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	considered as 1 (e.g. 59.5 or above will be 60.0 whereas 59.49 or less will be 59). ii. A Professor appointed as Vice Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor after he/she relinquishes the charge of the office of Vice Chancellor, provided he/she has completed one tenure of three years as Vice Chancellor and has been a regular Professor in a Public Sector University prior to his/her appointment as Vice Chancellor. The personal grade so	after he/she relinquishes the charge of the office of Vice Chancellor, provided he/she has completed one tenure as Vice Chancellor and has been a regular Professor in a Public Sector University prior to his/her appointment as Vice-Chancellor. The personal grade so granted to him shall not be counted towards the 12.5% quota of BPS-22. Annex-I LIST OF INTERNATIONAL AWARDS 1. Ahmed Zewail Foundation Prize for Science and Technology 2. Al-Mustafa Prize, Government of Iran 3. Berson-Yalow Award 4. Blue Planet Prize (for Environment) of Asahi Glass Foundation 5. Boehringer International Research Award 6. Economic Cooperation Organization (ECO) Prizes	5.4.3.2 Quality of PhD student supervision (max. 7 marks) • 01 mark for each cumulative impact factor of 3 of Journal publications emerged from PhD thesis. • 07 marks for cumulative impact factor of 21 and above. 5.4.4. Recognitions, Engagement, and Other Contributions in the field (max. 25 marks): 5.4.4.1 Awards (max. 8 marks) (a) National (max. 5 marks): - • 02 marks per award of excellence in Teaching (HEC's Best University Teacher Award) or Award of Excellence in Research (Civil Awards) or Life-Time	

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	granted to him/her shall not be counted towards the 12.5 % quota of BPS-22. iii. Award of BS-22 to a Professor shall be personal to him and there should be no need to upgrade the post. He will carry the scale in the event of his transfer to another post. APPENDIX - 5A Details of Length of Service Maximum Marks: 15 <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>D</td><td>Pay</td><td>App</td><td>Calcul</td><td>M</td></tr> <tr> <td>e</td><td>Scale</td><td>ointment</td><td>ation</td><td>arks</td></tr> <tr> <td>g</td><td></td><td>ment</td><td></td><td></td></tr> <tr> <td>n</td><td></td><td>t</td><td></td><td>Se</td></tr> <tr> <td>a</td><td></td><td>Hel</td><td></td><td>or</td></tr> <tr> <td>i</td><td></td><td>d</td><td></td><td>ed</td></tr> </table>	D	Pay	App	Calcul	M	e	Scale	ointment	ation	arks	g		ment			n		t		Se	a		Hel		or	i		d		ed	7. Engro Excellence Award 8. Federation of Asian Chemical Societies 9. Fellowship of Kings College 10. Foreign Fellow of Chinese Academy of Sciences 11. Gold Medal of the Scientific Partnership Charitable Foundation 12. High Citation Award (Elsevier/Web of Science) 13. Highest Civil Award of Austria 14. International Science Foundation (IFS) Sven-Brohult Award/ Prize 15. International Scientific Corporation Award 16. ISESCO Awards 17. Islamic Development Bank Prize 18. Kalinga Prize for Science Popularization 19. Khawarzami International Award (KIA) 20. King Faisal Award 21. Kuwait Foundation Prizes	Academic Achievement Award. 01 mark each for other awards such as PAS awards or HEC Research/Teaching awards including Izaz-e-Kamal and Izaz-e-Fazeelat (max. 2 marks). 01 mark if the University Professor holds the title of HEC Distinguished National Professor. b. International (max. 3 marks): - 03 marks per international award, as per list at Annex-I. 5.4.4.2 Fellowship/Membership (max. marks 7): - Membership/Fellowship of renowned international/national academies as below: -	
D	Pay	App	Calcul	M																														
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Islamabad

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	n of P o s t H e l d		F r o m	T o	Y e a r s	M o n t h s	22. Mahathir Mohamad Prize 23. OIC-COMSTECH Prizes 24. Prestigious Einstein Professorship 25. Rolex Awards 26. Royal Society of London Fellowship 27. The Friendship Award of China 28. The Islamic Organization Prize 29. The World Academy of Science (TWAS) Awards 30. TRIESTE Science Prize 31. UNESCO Awards and Prizes 32. United National Organizations Awards and Prizes 33. World Food Prize (USA) NOTE: The above list of international awards is not an exhaustive list and will be reviewed & updated periodically by experts. [Replaced]	Fellow of PAS (2 marks). a. Fellow of discipline-wise professional societies (1 mark for each with maximum of 2 marks). b. Fellow (member) of TWAS (3 marks). 5.4.4.3 Other Professional Contribution (max. 10 marks) Served as Chair of Academic Chairs abroad (max. 2 marks). - Chief Editor of a journal with IF of 0.5 to 01 (1 mark). Chief Editor of a Journal with IF above 1 (2 marks) (max. 2 marks). - Member of Editorial Board of a Journal with an Impact Factor of 0.5 to 1 (1 mark) and for a journal with IF of	
	BS-17								
	BS-18								
	BS-19								
	BS-20								
	BS-21								
	BS-22								

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	Explanation for Awarding Marks <table><tr><td>(5 marks of service per year rendered as)</td><td>Maximum of 15 mark</td></tr><tr><td>Professor in BPS-21 over and above the minimum qualifying requirement of 5 years in BPS-21, subject to a maximum of 15 marks.</td><td>—.</td></tr></table> APPENDIX - 5B Research Publications Maximum Marks: 30 <table><tr><td>Research Publications: Papers/books/monograph/patents /Crop varieties</td><td>Marks: 30</td></tr></table>	(5 marks of service per year rendered as)	Maximum of 15 mark	Professor in BPS-21 over and above the minimum qualifying requirement of 5 years in BPS-21, subject to a maximum of 15 marks.	—.	Research Publications: Papers/books/monograph/patents /Crop varieties	Marks: 30		more than 1 (2 marks) (max. 2 marks). 2 marks per tangible collaboration internationally or with industry/profession (max. 2 marks). 1 mark for invited keynote speaker in reputed national/international conference (regularly held at least for last five years) (max. 2 marks). 5.4.5. <u>University/Community Service (12 marks):</u> 01 mark for completing a tenure as Head of Dept. Director ORIC/QEC/BASR etc. (max. 2 marks). 1.5 marks for completing a tenure of Dean of	
(5 marks of service per year rendered as)	Maximum of 15 mark									
Professor in BPS-21 over and above the minimum qualifying requirement of 5 years in BPS-21, subject to a maximum of 15 marks.	—.									
Research Publications: Papers/books/monograph/patents /Crop varieties	Marks: 30									

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	(approved) (maximum 30 marks). miss ible 2 marks per paper published in HEC recognized Cat W journals. 0.5 mark per paper published in local Cat X HEC recognized journals. 2 marks per Patent, subject to a maximum of 6 marks. 2 marks per books authored or edited internationally, subject to a maximum of 4 marks. 1 mark per book <i>authored</i> or edited <i>locally</i>, subject to a maximum of 2 marks.-		Faculty/Director of Institute. (max. 3 marks). 2 marks per advocacy campaign, awareness on societal issues or engagement in national dialogue that enabled policy formulation and/or supported social inclusion (max. 4 marks). 1.5 marks each on policy formulation, talk shows on national media, articles /columns in popular press (max. 3 marks). 5.5 Miscellaneous: a. In case of numbers in fraction, then 0.50 or above will be considered as 1 (e.g. 59.5 or above will be 60.0 whereas 59.49 or less will be 59).	

APPENDIX - 5C

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
[Archives & Information Management]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

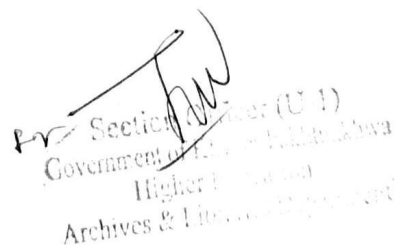
*Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
Approved by the Senate in its 7th Meeting held on 20th July 2026*

S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7th meeting held on 20th July 2026						
	MISCELENEOUS Maximum Marks: 55 1. Academic Performance (maximum 30 marks) 2. Post-PhD qualification (maximum 5 marks). 3. Annual Confidential Reports (maximum 10 marks) 4. Educational Administration (maximum 10 marks)		b. A Professor appointed as Vice-Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor after he/she relinquishes the charge of the office of Vice Chancellor, provided he/she has completed one tenure as Vice Chancellor and has been a regular Professor in a Public Sector University prior to his/her appointment as Vice-Chancellor. The personal grade so granted to him shall not be counted towards the 12.5% quota of BPS-22. Annex-I LIST OF INTERNATIONAL AWARDS 1. Ahmed Zewail Foundation Prize for Science and Technology							
	<table><tr><th>Description of Entitlement of Marks</th><th>At credit of</th><th>Marks</th></tr><tr><td></td><td></td><td></td></tr></table>	Description of Entitlement of Marks	At credit of	Marks						
Description of Entitlement of Marks	At credit of	Marks								


Registrar
UET Mardan

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Vice Chancellor
UET Mardan


Section Officer (U1)
Government of Punjab
Higher Education
Archives & Information Management

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026

Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026

Approved by the Senate in its 7th Meeting held on 20th July 2026

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		Prof essor s:	mis sibl e		2. AI-Mustafa Prize, Government of Iran	
	Academic Performance (maximum 30 marks)				3. Berson-Yalow Award	
	No. of M.Phil.* produced 1 mark per M.Phil., maximum of 5 marks				4. Blue Planet Prize (for Environment) of Asahi Glass Foundation	
	No. of Ph.D. produced 5 marks per Ph.D., maximum of 15 marks *M.Phil. Or equivalent qualification of 18 years of schooling with requirement of thesis of at least two semester duration for partial fulfillment of the terminal degree.				5. Boehringer International Research Award	
					6. Economic Cooperation Organization (ECO) Prizes	
					7. Engro Excellence Award	
					8. Federation of Asian Chemical Societies	
					9. Fellowship of Kings College	
					10. Foreign Fellow of Chinese Academy of Sciences	
					11. Gold Medal of the Scientific Partnership Charitable Foundation	
					12. High Citation Award (Elsevier/Web of Science)	

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

for Section Officer (U-1)
Government of Punjab
Faisalabad
[Archives & Documentation]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026

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	Research Grant Awards (1 Mark for every 1 million research grant secured, maximum of 10 marks) as Principal Investigator (other than the research grants given by the university).		13. Highest Civil Award of Austria	
	Postdoc (maximum 5 marks).		14. International Science Foundation (IFS) Sven-Brohult Award/ Prize	
	Two marks for 6 months to 1-year post doctorate at foreign University/ Institute to a maximum of 4 marks		15. International Scientific Corporation Award	
	5 marks for one year or more post-doctorate at foreign institute/university.		16. ISESCO Awards	
			17. Islamic Development Bank Prize	
			18. Kalinga Prize for Science Popularization	
			19. Khawarzami International Award (KIA)	
			20. King Faisal Award	
			21. Kuwait Foundation Prizes	
			22. Mahathir Mohamad Prize	
			23. OIC-COMSTECH Prizes	
			24. Prestigious Einstein Professorship	
			25. Rolex Awards	
			26. Royal Society of London Fellowship	

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
Archives & Library Department

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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	Note: Only Post-doctorate of at least 6 months duration will be counted.				27. The Friendship Award of China 28. The Islamic Organization Prize 29. The World Academy of Science (TWAS) Awards 30. TRIESTE Science Prize 31. UNESCO Awards and Prizes 32. United National Organizations Awards and Prizes 33. World Food Prize (USA)	
	Description of Entitlement of Marks	At credit of Professor:	Marks Admissible			
	Annual Confidential Reports (maximum 10 marks)					
	Outstanding 2.0 marks					
	Excellent 1.5 marks					
	Good 1.0 mark					
	Sum score of ACRs for the last 5 years shall be taken into account.				NOTE: The above list of International awards is not an exhaustive list and may be reviewed and updated periodically by experts. [Replaced]	


 Registrar
 UET Mardan

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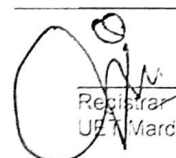

 Vice Chancellor
 UET Mardan

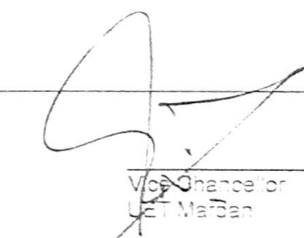

 Section Officer (U-1)
 Government of Khyber Pakhtunkhwa
 Higher Education
 [Archives & Library Department]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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	Top 3 categories irrespective of nomenclature shall be considered.			
	In case the candidate is a serving Vice Chancellor, ACRs of the last five years preceding to his appointment as Vice Chancellor shall be considered.			
	Educational Administration (maximum 10 marks)	See Appendix-5D		
	Vice Chancellor: 4 marks per year up to maximum of 10 marks			
	Pro Vice Chancellor: 3 marks per year up to maximum of 8 marks			


Registrar
UET Mardan


Vice Chancellor
UET Mardan


Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
Archives & Library Department

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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	Dean 2 marks per year up to maximum of 6 marks			
	Principal of Constituent College/Chairman of the Department/ Director of Institute: 1 mark per year up to maximum of 3 marks			
	General provisions			
	In case of numbers in fraction, then 0.50 or above shall be considered as 1 (e.g. 59.5 or above will be 60.0 whereas 59.49 or less will be 59).			
	A Professor appointed as Vice Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor after he/she relinquishes the charge of the office of Vice Chancellor, provided he/she has completed one tenure of three years as Vice Chancellor and has been a regular Professor in a Public Sector University prior to his/her			

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

Section Officer (J-1)
Governor's Office, Government of Punjab
[Archived]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026

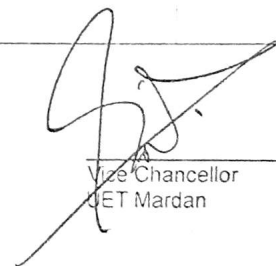
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026

Approved by the Senate in its 7th Meeting held on 20th July 2026

S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7th meeting held on 20th July 2026								
	appointment as Vice Chancellor. The personal grade so granted to him/her shall not be counted towards the 12.5 % quota of BPS-22. Award of BS-22 to a Professor shall be personal to him and there should be no need to upgrade the post. He will carry the scale in the event of his transfer to another po-t. APPENDIX - 5D Educational Administration Maximum Marks: 10 <table><tr><th rowspan="2">Type</th><th colspan="2">Period</th></tr><tr><th>From</th><th>To</th></tr><tr><td>Vice Chancellor: 4 marks per year</td><td></td><td></td></tr></table>	Type	Period		From	To	Vice Chancellor: 4 marks per year					
Type	Period											
	From	To										
Vice Chancellor: 4 marks per year												


 Registrar
 UET Mardan

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 Vice Chancellor
 UET Mardan


 Secretary (U-I)
 Government of Punjab
 Lahore
 Archives & Information System

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
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	up to maximum of 10 marks			
	Pro Vice Chancellor: 3 marks per year up to maximum of 8 marks			
	Dean 2 marks per year up to maximum of 6 marks			
	Principal of Constituent College/Chairman of the Department/ Director of Institute: 1 mark per year up to maximum of 3 marks			

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

Secretary (U-1)
Governance and Quality Enhancement
[Archives & Documentation]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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	Note: It is clarified that person working on more than one administrative job simultaneously will be graded only for the job carrying higher marks. APPENDIX - 5E Overall Grading Name of Professor: _____ <table><tr><th>S. No.</th><th></th><th>Maximum Marks</th><th>Marks Obtained</th></tr><tr><td>1.</td><td>Length of Service</td><td>15</td><td></td></tr><tr><td>2.</td><td>Research/Publications</td><td>30</td><td></td></tr><tr><td>3.</td><td>Annual Confidential</td><td>10</td><td></td></tr></table>	S. No.		Maximum Marks	Marks Obtained	1.	Length of Service	15		2.	Research/Publications	30		3.	Annual Confidential	10				
S. No.		Maximum Marks	Marks Obtained																	
1.	Length of Service	15																		
2.	Research/Publications	30																		
3.	Annual Confidential	10																		

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

for Section Officer (U-I)
Government of Punjab
Higher Education
Archives & Library Department

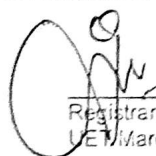
Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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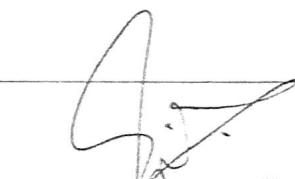
Approved by the Senate in its 7th Meeting held on 20th July 2026

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		ential Reports				
4	5..	Educational Administration	1005			
6.		Academic Performance	30			
		Total:	100			
Particulars of Professors for Grant of BS-22:						
Particulars of Professors Proposed for Grant of BS-22:						


Registrar
UET Mardan

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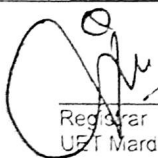

Section Officer (U-1)
Government of Khyber Pakhtunkhwa
Higher Education
[Archives & Records Department]


Vice Chancellor
UET Mardan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

*Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
Approved by the Senate in its 7th Meeting held on 20th July 2026*

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	1.	Name of the Professor	_____		
	2.	Date of Birth.	_____		
	3.	Qualification including technical qualification possessed by the Professor.	_____		
	4.	Present Posting.	_____		
	5.	Date of regular appointment to a post in BS-21.	_____		
	6.	Total length of service in post in Basic Pay Scale 17 and above	_____		


Registrar
UET Mardan

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Vice-Chancellor
UET Mardan


Section Officer (U-1)
Governor's Office
[Archives & Information Management]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

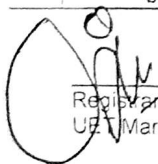
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Approved by the Senate in its 7th Meeting held on 20th July 2026

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		possessed by the Professor.			
	7.	Analysis of Confidential Reports.			
	8.	Overall grading.			
	9.	State whether he has been suspended or any penalty has been imposed or any proposal for disciplinary action or suspension is under consideration.			
	10	State the reasons for which his case is considered to be a "Special			

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Registrar
UET Mardan


Vice-Chancellor
UET Mardan


Section Officer (U-1)
Governor's Office, UET Mardan
Mardan, Balochistan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026

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	Meritorious case.			
28.	[Page#139]-Clause 22.1(c) If the authorized medical officer is of the opinion that the case of a patient is of such a serious or special nature as to require medical attendance by some person other than himself, and such attendance or treatment which is not available at the place where the patient has fallen ill, he may, with the approval of the Medical Superintendent of the hospital (which will be obtained beforehand unless the delay involved entails danger to the health of the patient); Send the patient to the nearest authorized hospital with specialist who in his opinion is required for the patient.	[Page#139] Clause 22.1(c) If the authorized medical officer is of the opinion that the case of a patient is of such a serious or special nature as to require medical attendance by some person other than himself, and such attendance or treatment which is not available at the place where the patient has fallen ill, he may, with the approval of the Medical Superintendent of the hospital (which will be obtained beforehand unless the delay involved entails danger to the health of the patient) University authorized Medical Officer [Replaced]; Send the patient to the nearest authorized hospital with specialist who in his opinion is required for the patient.	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.
29.	[Page#151]-Clause 23.13 (1) An Employee may, twelve months before the date of superannuation with thirty years qualifying service, at his option, be allowed to encashment of his leave preparatory to retirement if	[Page#151] Clause 23.13 (1) An Employee may, twelve months before the date of superannuation, at his option, be allowed to encashment of his leave preparatory to retirement if he undertakes in writing to perform duty	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.

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Registrar
UET Mardan

Vice-Chancellor
UET Mardan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026

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	he undertakes in writing to perform duty in lieu of the whole period of three hundred and sixty-five days or lesser period which is due and admissible.	in lieu of the whole period of three hundred and sixty-five days or lesser period which is due and admissible. [Replaced]		
30.	[Page#84]-Pension and Gratuity Statutes, 2022 11.4 Qualifying Service for Pension	[Page#84]-Pension and Gratuity Statutes, 2022 11.4 Qualifying Service for Pension c. Employees already serving in UET Mardan on GP Fund Policy or employees working in any Government Department who apply to UET Mardan through proper channel and working on GP Fund Policy, shall be governed under the Old Policy (GP Fund & Pension) in case of their promotion or appointment to a higher grade. d. All employees, other than those mentioned above, shall be governed under the CP Fund Policy. [Added]	[Page#84]-Pension and Gratuity Statutes, 2022 11.4 Qualifying Service for Pension c. Employees already serving in UET Mardan on Old Policy (GP Fund & Pension) or employees working in any Government Department who apply to UET Mardan through proper channel and working on Old Policy (GP Fund & Pension), shall be governed under the Old Policy (GP Fund & Pension) in case of their promotion or appointment to a higher grade. d. All employees, other than those mentioned above, shall be governed under the Contributory Provident Fund (CP) Fund Policy. [Added]	[Page#84]-Pension and Gratuity Statutes, 2022 11.4 Qualifying Service for Pension c. Employees already serving in UET Mardan under the Old Policy (GP Fund & Pension) shall continue to be governed by the Old Policy (GP Fund & Pension) in the event of their promotion or appointment to a higher post within the University. Employees serving in any Government Department or Autonomous Body under the Old Policy (GP Fund & Pension) who apply to UET Mardan

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Registrar
UET Mardan


Chancellor
UET Mardan


Secretary (U-1)
Government of Punjab
[Archives & Documentation]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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				through proper channel shall. upon their appointment to UET Mardan, be governed by the Old Policy (GP Fund & Pension), subject to the transfer of their pension liability (including the commuted pension fund) and General Provident (GP) Fund to UET Mardan in accordance with the applicable Government rules and regulations. This provision shall not adversely affect the seniority of any existing employee of the University. d. All employees, other than those mentioned above, shall be governed under the Contributory Provident (CP) Fund Policy. [Added]

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

Secretary (C.D.)
Governor's Office, UET Mardan
[Archival Stamp]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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Approved by the Senate in its 7th Meeting held on 20th July 2026

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31.	[Page#29] Teachers Appointment & Scales of Pay Statutes, 2022 2.1 Method of Appointment f. Minimum qualification and experience for initial recruitment of faculty members will be as per HEC guidelines issued from time to time.	[Page#29] Teachers Appointment & Scales of Pay Statutes, 2022 2.1 Method of Appointment f. Minimum qualification and experience for initial recruitment of faculty members will be as per HEC guidelines and PEC guidelines (if any) [Added] issued from time to time.	Recommended by the Senate Standing Committee as proposed.	Approved as recommended by the Senate Standing Committee.
32.	[Page#236] Annexure E Schedule 3(I) Manager Network Operation/ Network Administrator/ Database Administrator/ System Administrator/ Senior Computer Technologist/ Web Master/ Programmer/ Software developer System/Network Engineer (BPS-17) 25% by Promotion from amongst the holder of the post Technical Superintendent with at least three years' service as such.		[Page#236] Annexure E Schedule 3(I) Manager Network Operation/ Network Administrator/ Database Administrator/ System Administrator/ Senior Computer Technologist/ Web Master/ Programmer/ Software developer System/Network Engineer (BPS-17) 25% by Promotion from amongst the holder of the post of Technical Superintendent (promoted from the post of Computer Operator (BPS-16) and Assistant Manager Networks (BPS-16)) [Added] with at least three years' service as such.	Approved as recommended by the Senate Standing Committee.

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Registrar
UET Mardan

Vice Chancellor
UET Mardan

Section Officer (G-1)
Government of Punjab
Islamabad
[Archival Stamp]

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

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Approved by the Senate in its 7th Meeting held on 20th July 2026*

S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7 th meeting held on 20 th July 2026
33.	[Page#237] Annexure E Schedule 3(I) Assistant Director (BPS-17) i. Finance, ii. Accounts, System & Compliance iii. Budget, Financial Assistance & Scholarships to Student, iv. Internal Audit 25% by Promotion from amongst the holder of the post of Office Superintendent with at least three years' service as such.		[Page#237] Annexure E Schedule 3(I) Assistant Director (BPS-17) i. Finance, ii. Accounts, System & Compliance iii. Budget, Financial Assistance & Scholarships to Student, iv. Internal Audit 25% by Promotion from amongst the holder of the post of Office Superintendent (promoted from the post of Accountant (BPS-16)) [Replaced] with at least three years' service as such.	Approved as recommended by the Senate Standing Committee.
34.	[Page#238] Annexure E Schedule 3(I) Assistant Librarian (BPS-17) 75% by Initial Appointment And 25% by Promotion from amongst the holder of the post of Technical Superintendent with at least three years' service as such.		[Page#238] Annexure E Schedule 3(I) Assistant Librarian (BPS-17) 75% by Initial Appointment And 25% by Promotion from amongst the holder of the post of Technical Superintendent (promoted from the post of Assistant Librarian	Approved as recommended by the Senate Standing Committee.


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UET Mardan

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Vice Chancellor
UET Mardan


Secretary
UET Mardan

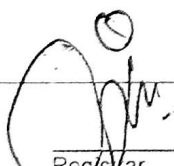
Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

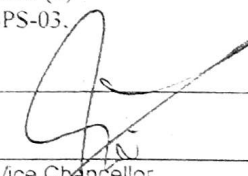
Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026

Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026

Approved by the Senate in its 7th Meeting held on 20th July 2026

S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7 th meeting held on 20 th July 2026
			(BPS-16)) [Added] with at least three years' service as such.	
35.	[Page#244] Annexure F Schedule 4(I) Qasid (BPS-07) By Promotion on the basis of seniority-cum-fitness from amongst the Naib Qasid with at least five (5) years satisfactory service in BPS-05 as such.		[Page#244] Annexure F Schedule 4(I) Qasid (BPS-07) By Promotion on the basis of seniority-cum-fitness from amongst the Naib Qasid / Lab Attendant / Helper / Cleaner / Conductor / Library Attendant / Khadim Masjid [Added] with at least five (5) years satisfactory service in BPS-05 as such.	Approved as recommended by the Senate Standing Committee.
36.	[Page#244] Annexure F Schedule 4(I)		[Page#244] Annexure F Schedule 4(I) Senior Chowkidar (BPS-05) By Promotion on the basis of seniority-cum-fitness from amongst the Chowkidar with at least five (5) years satisfactory service in BPS-03. Head Chowkidar	Approved as recommended by the Senate Standing Committee.


Registrar
UET Mardan

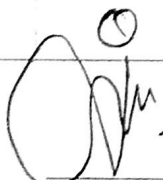

Vice Chancellor
UET Mardan


Director (U-1)
UET Mardan

Approved Anomalies / Amendments in the UET Mardan Statutes, 2022

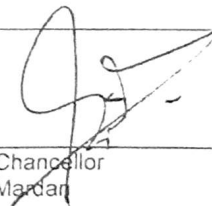
Recommended by the Syndicate in its 23rd Meeting held on 10th May 2026
Recommended by the Senate Standing Committee in its Meeting held on 16-17th May 2026
Approved by the Senate in its 7th Meeting held on 20th July 2026

S. No	UET Mardan Statutes	Recommendations of the Syndicate in its 23 rd meetings held on 10 May 2026	Recommendations of Senate Standing Committee in its meetings held on 16-17 May 2026	Decision / Approval of Senate in its 7th meeting held on 20th July 2026
			(BPS-07) By Promotion on the basis of seniority-cum-fitness from amongst the Senior Chowkidar with at least five (5) years satisfactory service in BPS-05. Senior Khala (BPS-05) By Promotion on the basis of seniority-cum-fitness from amongst the Khala/Aya/Dai with at least five (5) years satisfactory service in BPS-03. Head Khala (BPS-07) By Promotion on the basis of seniority-cum-fitness from amongst the Senior Khala with at least five (5) years satisfactory service in BPS-05. [Added]	



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Vice Chancellor
UET Mardan

for Secretary (U-1)
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for Secretary (U-4)
for Secretary (U-5)
for Secretary (U-6)
for Secretary (U-7)
for Secretary (U-8)
for Secretary (U-9)
for Secretary (U-10)